



The whole program from start to finish was incredible. It was great to meet and be surrounded by other likeminded individuals who were all passionate about the industry. The program gave good oversight of the industry, and an introduction to the role of leadership, advocacy and lobbying to overcome the challenges faced by the industry. The highlight for me was gaining a greater understanding of how others with differing personality traits think and operate, through the sessions run by Jane Harris.

Harriett Brickhill

## RGA Rice Industry Leadership Program 2018-2020



The Ricegrowers' Association of Australia (RGA) believes that developing strong and effective industry leaders is essential. These leaders will assist the rice industry to structurally adjust to the many drivers of change influencing the industry. They will also allow the industry to continue its economic, environmental and innovation success.

RGA is able to make the **Rice Industry Program 2018-2020** possible, through the support of a Federal government grant, and co-contributions from Rice Marketing Board, SunRice, AgriFutures Australia and Rice Extension.

### Contact

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Ricegrowers Association Australian

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### Our leadership vision

Our vision is to establish a self-replenishing cohort of rice industry leaders who are diverse in knowledge and experience. They will be skilled, confident and self-aware to take on the leadership roles presented to them via the organisations associated with the industry.

### Rice Industry Leadership Program

Delivered via three levels, depending on skills, knowledge and experience, the programs are designed to give participants the right skills and knowledge to progress in the industry.

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For more information [www.rga.org.au](http://www.rga.org.au)

## Leadership Programs

### Level 1

#### Introduction to the Rice Industry



For new and/or inexperienced people with a passion and interest in the rice industry and/or supporting industries and communities. The program engages the next generation of leaders with the challenges and opportunities facing agriculture and gaining exposure to industry associated organisations. Developed in conjunction with **Rice Extension** team this course will be offered in February 2020.

### Level 2

#### Foundations of Leadership



Targeted at rice growers and industry representatives who have demonstrated an interest in pursuing leadership opportunities within the rice industry, or have demonstrated a commitment to the broader industry. Developed in conjunction with The **Australian Rural Leadership Foundation (ARLF)** this course will be offered in May 2020.

### Level 3

#### Established Leaders



Targeted at rice growers and industry representatives who have experience and ambitions to take up a position as a potential director of SunRice, the Rice Marketing Board or AgriFutures Australia. Participants must currently be contributing to the broader rice industry. Developed in conjunction with **Zoë Routh**, Inner Compass, this course will be offered only once.

*\*Not being offered in 2020*

Meeting with three MP's and a senator over two days was great exposure, whilst in Canberra. I hope we were able to impress upon them the seriousness of the challenges faced by the rice industry and the local communities.

Tom Doyle



Introduction to the Rice Industry – Canberra

## Introduction to the Rice Industry

### Who is this course for?

This program is designed for new and/or inexperienced people with a passion and interest in the rice industry and/or supporting industries and communities. This program will engage the next generation of leaders with the challenges and opportunities facing agriculture and gaining exposure to the industry and associated organisations.

This program will give participants an opportunity to explore the different leadership paths in the industry and discover the path that is right for them.

### Course outline

Two stage program, as follows:

#### Stage one

Will be held in Deniliquin from the 24<sup>th</sup> to 27<sup>th</sup> of February 2020. This four day interactive residential program will focus on industry leadership development in R & D, policy, advocacy and sustainability of the Rice Industry. This course will give participants exposure to expert speakers and key industry leaders to build their networks and leadership skills.

#### Stage two

Four participants will be selected from Stage one to attend a two day workshop in Canberra, to meet with leaders in organisations such as Department of Agriculture and Water Resources, The National Farmers' Federation, The National Irrigators' Council and parliament. They will develop networking and advocating skills learned in Stage 1.

### Course outcomes

#### Managing change in yourself:

- Self-awareness
- Time management
- Effective communication, including public speaking
- Networking
- Increased industry knowledge

#### Operating skills:

- Meeting procedures
- Advocacy
- Working collaboratively
- Presentation Skills
- Understanding industry structure
- Introduction to organisational governance and financial management

For more information and to apply visit [www.rga.org.au](http://www.rga.org.au)

Applications will open on the 21st of October 2019 and close on Friday 22nd November 2019.

This is a fully funded program, including all meals and accommodation.

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